



# **CSR REPORT PT PANCA TIRTA HARMONI**

**2022-2023**

**Jakarta, 16 December 2023**

## **INTRODUCTION**

Since 2020, PT Panca Tirta Harmoni has been continuously improving our way of doing business to align with global sustainability concept. We are pleased to report that we have come a long way and will continue to improve to make sure that our practices and products will have positive impacts on the economy, social, and environment.

## **IMPLEMENTATIONS (2022-2023)**

- Undergo factory wide improvements to ensure safe and good working conditions for the employees:
  - o Installed dry sprinkle system throughout our facility as per Fire Department guideline
  - o Implement a separate storage system for our Hazardous materials such as ink waste and cleaning solutions
  - o Added 2 fire exits route since in 2023
- Reevaluate every detail to make sure that all human resource rules and regulations of the Indonesian Government are followed in every aspect and formalize in Employee Handbook, which was distributed and explained to every employee
- Yearly training for PPE, Dangerous Substance Handling, First Aid and Fire Handling
- Yearly internal evaluation on employee's performance
- Monthly checklist for Building Maintenance, Machine Maintenance, Fire Equipment, and First Aid kits
- Yearly health checkups for all employees
- Formalize Business Ethics policy in Employee Handbook and company directives

- Formalize Responsible Information Handling in Employee Handbook and implement Standard Operating Procedure to ensure smooth implementation.
- Prioritize green/recycled materials such as:
  - o Required PEFC or FEC certifications on all paper products
  - o Discontinued all PVC based materials, such as flexy banner, komatex, vinyl stickers, or PVC sheets
  - o Only use PET or PP materials for plastic based products
  - o Locally source green materials suitable for UV Flatbed printing without importing
- Yearly Waste Management contract to ensure proper handling of dangerous waste such as: ink wastage, metal, lightbulbs, batteries, and so on
- Yearly 3<sup>rd</sup> party audit/assessment in sustainability practices to ensure proper implementation, consistency, and improvement progress
  - o INTERTEK 88 point in 2020, 98 point in 2021 and 99 point in 2023
  - o ECOVADIS gain a bronze medal by achieving 48<sup>th</sup> percentile in 2022

## **FUTURE GOALS ON SUSTAINABILITY**

- To improve on ECOVADIS assessment by reaching Silver Medal in 2024
- To be able to produce 100 percent recyclable POSM by producing printed materials with UV INK flatbed by end of 2024
- To be FEC certified company by 2027